



Rich spectrum of professional opportunities

Linde offers a wide variety of tasks in numerous different fields worldwide, so we are constantly looking for highly qualified new talent. We look for results-driven people who combine an entrepreneurial, hands-on approach with team spirit and a passion for what they do.

Internships and training opportunities

Anyone who is fascinated by gases and engineering will receive a warm welcome at Linde and discover a host of interesting training opportunities, ranging from initial work experience and student internships to trainee placements overseas. Our Action programme was specially created to support high-flying students – offering supplementary seminars, help searching for a suitable internship abroad and assistance with dissertations, for instance.

Any student can apply to prepare their dissertation or thesis project at The Linde Group. Our dissertation forum offers a range of topics. We also offer student apprentices the opportunity to flank their studies with practical experience in one of our areas of expertise. In addition, Linde regularly participates in job fairs.

We offer a wide range of industrial/technical and commercial training opportunities, both in Germany and worldwide. Our vocational training is not only about transferring knowledge, it also fosters personal development and a sense of initiative. Linde companies in Germany support vocational schools by offering supplementary tuition, voluntary further training opportunities and even short-term apprenticeships abroad.

In addition, we offer dual study programmes as an alternative to traditional higher education courses. These programmes combine practical training with studies at a vocational institute or state academy. In Germany, Linde partners with state academies in Stuttgart and Mannheim.

Talent management and Linde University

Under the umbrella of our People Excellence initiative, we run a variety of talent development programmes to support our employees in gaining leadership and specialist skills once they have started their careers. Talent management at Linde bundles all processes that harmoniously align each individual’s professional growth with Linde’s business objectives.

At Linde, employees have a wealth of opportunities waiting for them, including the option to change division, team or actual job across national boundaries. Our graduate and exchange programmes are designed to foster international know-how transfer, and allow our people to build networks across the Linde world.

We also offer our employees a challenging and rewarding suite of education programmes at regional and global levels. These programmes aim to develop the key qualities we look for in our people. Under the umbrella of The Linde University, we have an established global training and development framework for leadership and business management skills, as well as continuing professional development. The Linde University curriculum combines both classroom-based and online, interactive learning programmes. To channel the latest scientific findings and academic insights into the learning experience, we partner with leading universities around the world. And we involve our most senior managers in our education programmes to create learning experiences with lasting practical impact.

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